

AMENDMENT RESOLUTION*
-of the-
PLAN ADMINISTRATOR
-for-
City of Savannah

The undersigned, being the Plan Administrator of City of Savannah (the "Corporation"), a GA Corporation, do hereby consent to the following resolutions without a meeting:

WHEREAS, effective January 1, 2005, City of Savannah ("Corporation") adopted the City of Savannah Flexible Benefit Plan ("Plan") for the benefit of its employees; and

WHEREAS, pursuant to Section 8.1 of the Plan, the Corporation may amend the Plan at any time by an instrument in writing.

NOW THEREFORE, BE IT RESOLVED, that the Plan is hereby amended and restated effective _____ as an employee welfare benefit plan to be maintained by the Corporation pursuant to Section 125 of the Internal Revenue Code, and that a copy of the plan document, as amended and restated, be attached to these resolutions; and be it further

RESOLVED, that the proper officers of the corporation are authorized to execute the amended and restated Plan, to receive employee contributions and pay benefits as provided therein, and to do every other act or thing necessary or proper to meet and comply with the obligations of the Corporation as therein provided and to carry these resolutions into full force and effect, and to direct counsel to take such action as may be necessary to satisfy any applicable requirements of law.

IN WITNESS WHEREOF, this consent has been executed on this _____ day of _____, 20____.

(Plan Administrator)

**Effective January 1, 2026; Plan is hereby amended to increase the Medical maximum to \$3,400. Plan is hereby amended to increase the Dependent Care maximum to \$7,500.*