

Therapeutics
Disciplinary
Actions 

Greetings all parents, caregivers, guardians, and participants:

As each quarter of programming approaches, we at the City of Savannah, Recreation & Leisure Services, Therapeutics Department want to ensure that all staff and participants stay safe while enjoying each activity, field trip, event and having fun. With that being said, we have set a few disciplinary guidelines that will be followed to guarantee just that. Please note that this guideline does not list all offensive behaviors and should be used as a reference.

Minor Offense

Examples of offenses include, but are not limited to:

- ❖ Walking away from group (But not putting self in danger)
- ❖ Being disrespectful to staff and/or peers, I.E., talking back
- ❖ Switching seats on a moving vehicle

Disciplinary Action: Countdown (Used to let participants correct action before staff reaches final number) → 2-3 verbal warnings → Timeout (10-15-minute break from activity and/or group) → Parent conference → 1-2-day suspension

Moderate Offense

Examples of offenses include, but are not limited to:

- ❖ Hitting peers and/or staff
- ❖ Constantly using foul and/or offensive language
- ❖ Bullying and/or instigating peers

Disciplinary Action: 2-3 verbal warnings → Timeout (10–15-minute break from activity and/or group) → Parent conference → 2-3-day suspension

Major Offense

Examples of offenses include, but are not limited to:

- ❖ Fighting
- ❖ Attempting to harm self or others
- ❖ Damaging property

Disciplinary Action: One week suspension → Two-week suspension → Self-reflection time at home for remainder of the program

Care Givers

If your participant is co-dependent, i.e., unable to complete basic task of daily living or needs one-on-one support, and/or also considered to be a “runner”, please be sure to provide a caregiver when your participant is in attendance.

All caregivers are welcome to attend field trips as well.

*Runner: an individual who leaves designated area without permission and normally does not come back when prompted at least twice.