



Sponsored by: The Mayor and Alderman of the City of Savannah

Short-term disability is intended to protect your income for a short duration in case you become ill or injured.

STD Benefit			
	Weekly Benefit	Elimination Period	Maximum Duration
	Any \$1 increment, with a minimum of \$100 of coverage Maximum of \$825 per week, not to exceed 60% of salary	Benefits begin on: Accident: 8th day Illness: 8th day	13 weeks
Pre-Existing Condition	You may not be eligible for benefits if you have received treatment for a condition within 12 months prior to your effective date under this policy until you have been covered under the policy for 12 months.		
Waiver of Premium	You will not be required to pay premium during any time of approved total or partial disability.		
Additional Benefits			
	Portability Rehab Assistance - 5% Survivor Income - 3 Weeks C-Section Benefit - 8 weeks See your Schedule of Benefits on your Certificate for more information		
Enrolling for Coverage			
Eligibility:	All employees in an eligible class. You are able to take advantage of this coverage now without a health examination. You may not be offered this opportunity again until your annual open enrollment.		

Understanding Your Benefits

Total Disability	Due to an injury or illness, you are unable to perform each of the main duties of your regular occupation.
Partial Disability	Due to an injury or illness, you are unable to perform one or more of the main duties of your regular occupation on a full-time basis. Partial Disability benefits may be payable if you are earning at least 20% of the income you earned prior to becoming disabled, but not more than 99%. Partial disability benefits allow you to work and earn income from your employer as well as continue to receive benefits, which may enable you to receive 100% of your income during your time of disability.
Continuation of Disability	If you return to work full-time but become disabled from the same disability within 2 weeks of returning to work, you will begin receiving benefits again immediately.
Pre-Existing Condition	Any sickness or injury for which you have received medical treatment, consultation, care, or services (including diagnostic measures or the taking of prescribed medications) during the specified months prior to your coverage effective date. A disability arising from any such sickness or injury will be covered only if it begins after you have performed your regular occupation on a full-time basis for the specified months following the coverage effective date.
Benefit Exclusions	You will not receive benefits in the following circumstances: <ul style="list-style-type: none">• Your disability is the result of a self-inflicted injury.• You are not under the regular care of a doctor when requesting disability benefits.• Your disability is the result of war, declared or undeclared, or any act of war.• Your disability is covered under a worker's compensation plan and/or is due to a job-related sickness or injury.
Rehabilitation Assistance Benefit	Employees who participate in an approved rehabilitation program are eligible to receive an additional percent of benefit. Additionally, approved program costs may be reimbursed.
Survivor Income	A benefit may be paid to your survivor for additional months if you should die while you were eligible to receive benefits under this policy.
Coverage Termination	This coverage will terminate when you terminate employment with this policyholder, or at your retirement.

For assistance or additional information Contact Lincoln Financial Group at

(800) 423-2765; reference ID : CTYSAVANN

www.LincolnFinancial.com

NOTE: This is not intended as a complete description of the insurance coverage offered. Controlling provisions are provided in the policy, and this summary does not modify those provisions or the insurance in any way. This is not a binding contract. A certificate of coverage will be made available to you that describes the benefits in greater details. Should there be a difference between this summary and the contract, the contract will govern.

Insurance products are issued by The Lincoln National Life Insurance Company (Fort Wayne, IN), which does not solicit business in New York, nor is it licensed to do so. Product availability and/or features may vary by state. Limitations and exclusions apply. **Not for use in New York.**



Lincoln Financial Short Term Disability 7/7 Elimination 6 Month Benefit

Monthly Disability Income Benefit	Annual Income Required for "60%" Benefit Amount	Hourly Wage Based on 40 Hour Work Week		18 - 39 Weekly Premium	40 - 49 Weekly Premium	50 - 59 Weekly Premium	60 - 64 Weekly Premium
\$300	\$6,000	\$2.88		\$1.49	\$1.75	\$2.46	\$2.55
\$400	\$8,000	\$3.85		\$1.98	\$2.34	\$3.29	\$3.41
\$500	\$10,000	\$4.81		\$2.48	\$2.92	\$4.11	\$4.26
\$600	\$12,000	\$5.77		\$2.98	\$3.50	\$4.93	\$5.11
\$700	\$14,000	\$6.73		\$3.47	\$4.09	\$5.75	\$5.96
\$800	\$16,000	\$7.69		\$3.97	\$4.67	\$6.57	\$6.81
\$900	\$18,000	\$8.65		\$4.47	\$5.25	\$7.39	\$7.66
\$1,000	\$20,000	\$9.62		\$4.96	\$5.84	\$8.22	\$8.52
\$1,100	\$22,000	\$10.58		\$5.46	\$6.42	\$9.04	\$9.37
\$1,200	\$24,000	\$11.54		\$5.95	\$7.01	\$9.86	\$10.22
\$1,300	\$26,000	\$12.50		\$6.45	\$7.59	\$10.68	\$11.07
\$1,400	\$28,000	\$13.46		\$6.95	\$8.17	\$11.50	\$11.92
\$1,500	\$30,000	\$14.42		\$7.44	\$8.76	\$12.32	\$12.77
\$1,600	\$32,000	\$15.38		\$7.94	\$9.34	\$13.14	\$13.62
\$1,700	\$34,000	\$16.35		\$8.43	\$9.93	\$13.97	\$14.48
\$1,800	\$36,000	\$17.31		\$8.93	\$10.51	\$14.79	\$15.33
\$1,900	\$38,000	\$18.27		\$9.43	\$11.09	\$15.61	\$16.18
\$2,000	\$40,000	\$19.23		\$9.92	\$11.68	\$16.43	\$17.03
\$2,100	\$42,000	\$20.19		\$10.42	\$12.26	\$17.25	\$17.88
\$2,200	\$44,000	\$21.15		\$10.92	\$12.84	\$18.07	\$18.73
\$2,300	\$46,000	\$22.12		\$11.41	\$13.43	\$18.90	\$19.59
\$2,400	\$48,000	\$23.08		\$11.91	\$14.01	\$19.72	\$20.44
\$2,500	\$50,000	\$24.04		\$12.40	\$14.60	\$20.54	\$21.29

Values of this plan include:

1. **Guaranteed Issue product.** No underwriting at time of application.
2. Plan pays beginning at 8th day for accident and 8th day for sicknesses, and will **provide benefits for up to 6 months.**



Lincoln Financial Short Term Disability
7/7 Elimination 6 Month Benefit

Monthly Disability Income Benefit	Annual Income Required for "60%" Benefit Amount	Hourly Wage Based on 40 Hour Work Week	18 - 39 Bi-Weekly Premium	40 - 49 Bi-Weekly Premium	50 - 59 Bi-Weekly Premium	60 - 64 Bi-Weekly Premium
\$300	\$6,000	\$2.88	\$2.98	\$3.50	\$4.93	\$5.11
\$400	\$8,000	\$3.85	\$3.97	\$4.67	\$6.57	\$6.81
\$500	\$10,000	\$4.81	\$4.96	\$5.84	\$8.22	\$8.52
\$600	\$12,000	\$5.77	\$5.95	\$7.01	\$9.86	\$10.22
\$700	\$14,000	\$6.73	\$6.95	\$8.17	\$11.50	\$11.92
\$800	\$16,000	\$7.69	\$7.94	\$9.34	\$13.14	\$13.62
\$900	\$18,000	\$8.65	\$8.93	\$10.51	\$14.79	\$15.33
\$1,000	\$20,000	\$9.62	\$9.92	\$11.68	\$16.43	\$17.03
\$1,100	\$22,000	\$10.58	\$10.92	\$12.84	\$18.07	\$18.73
\$1,200	\$24,000	\$11.54	\$11.91	\$14.01	\$19.72	\$20.44
\$1,300	\$26,000	\$12.50	\$12.90	\$15.18	\$21.36	\$22.14
\$1,400	\$28,000	\$13.46	\$13.89	\$16.35	\$23.00	\$23.84
\$1,500	\$30,000	\$14.42	\$14.88	\$17.52	\$24.65	\$25.55
\$1,600	\$32,000	\$15.38	\$15.88	\$18.68	\$26.29	\$27.25
\$1,700	\$34,000	\$16.35	\$16.87	\$19.85	\$27.93	\$28.95
\$1,800	\$36,000	\$17.31	\$17.86	\$21.02	\$29.58	\$30.66
\$1,900	\$38,000	\$18.27	\$18.85	\$22.19	\$31.22	\$32.36
\$2,000	\$40,000	\$19.23	\$19.85	\$23.35	\$32.86	\$34.06
\$2,100	\$42,000	\$20.19	\$20.84	\$24.52	\$34.50	\$35.76
\$2,200	\$44,000	\$21.15	\$21.83	\$25.69	\$36.15	\$37.47
\$2,300	\$46,000	\$22.12	\$22.82	\$26.86	\$37.79	\$39.17
\$2,400	\$48,000	\$23.08	\$23.82	\$28.02	\$39.43	\$40.87
\$2,500	\$50,000	\$24.04	\$24.81	\$29.19	\$41.08	\$42.58

Values of this plan include:

- Guaranteed Issue product.** No underwriting at time of application.
- Plan pays beginning at 8th day for accident and 8th day for sicknesses, and will **provide benefits for up to 6 months.**