

WELCOME! WE WILL START IN A MOMENT



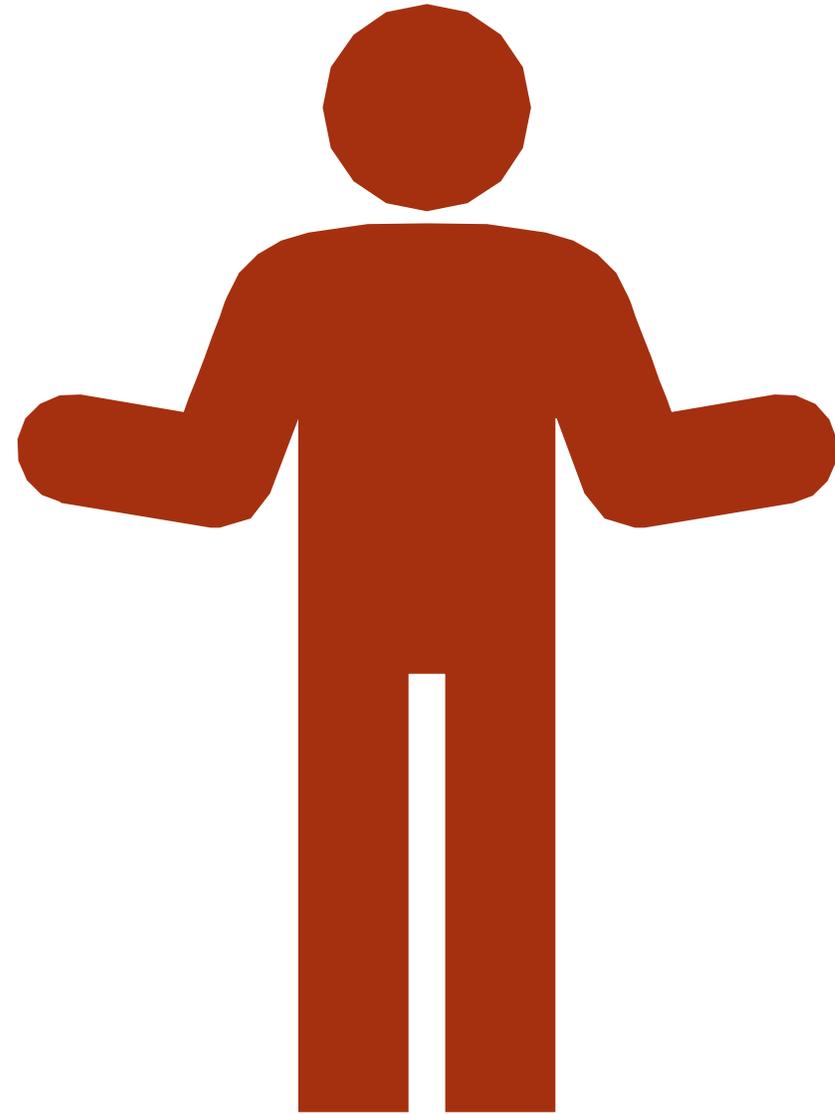
FIREFIGHTER TRAINEE VIRTUAL ZOOM INFORMATION SESSION



LaTrelle Porter, PhD, PHR, SHRM-CP
HR Business Partner
May 29, 2020

RULES OF DECORUM

- Participants have been muted upon entry.
- Please use the chat feature to ask question.
- Be respectful in the chat.
- Please raise your hand to ask a question.
- You will be unmuted by the co-host if you have a question or comment.



APPLICATION PROCESS OVERVIEW

- Application Period & Test Window
- Required Documents
- IPMA-HR FF-EL 101 Online Exam & Study Guide
- CPAT Overview and Orientation
- Panel Interview
- Background Investigation
- HR/SFD Deliberative Review
- Conditional Offer of Employment
- Pre-Employment Screenings
- Final Offer of Employment
- A Day in the Life of at the Academy
- A Day in the Life of a Firefighter



June 1, 2020 to August 31, 2020

<https://governmentjobs.com/careers/savannah>

Test window: June 1st to August 31st

Last date to register for test is August 31st

Last day to test is September 4th . There will be no extensions after this date.

APPLICATION PERIOD & TEST WINDOW



COMPLETING YOUR APPLICATION

Contact information
to include a good
phone and email
address

Education

Work history

Attach all required
documents

Copies of
certifications are
not needed at this
time.

REQUIRED DOCUMENTS



Birth Certificate



Social Security card



High School Diploma, High School transcripts or GED



Valid driver's license



DD214 (honorable discharge) for prior military service (member 4 or service 2 copy)



Johnson_Joe_Birth_Certificate



Johnson_Joe_SS_Card



Johnson_Joe_HS_Diploma



Johnson_Joe_Drivers_License



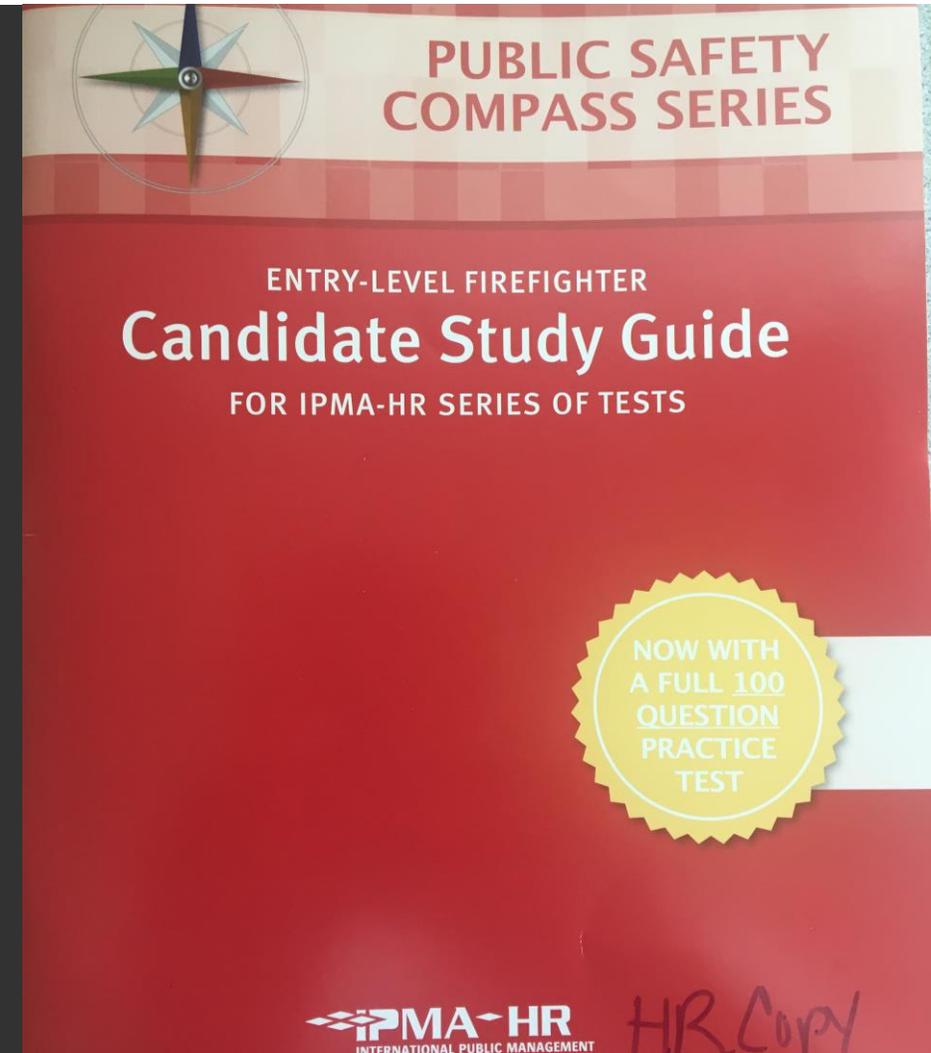
Johnson_Joe_DD214

NAME AND SAVE
DOCUMENTS AS A PDF
FILE **BEFORE** ATTACHING
TO THE APPLICATION

IPMA-HR FF-EL 101 EXAM

The IPMA-HR FF-EL 101 exam consists of the following components:

- Logical and mathematical reasoning ability
- Reading comprehension
- Situational judgment
- Ability to learn and apply information
- Interests
- Mechanical aptitude
- Spatial sense
- Vocabulary



IPMA-HR FF-EL 101 EXAM STUDY GUIDE



The IPMA-HR FF-EL 101 study guide is available for purchase



Visit the Public Safety
Compass website <http://www.publicsafetycompass.com/study>



Please allow at least 1-2 weeks for delivery.

PREMIUM SCHEDULING FEES

- Candidates must log onto ProctorU's website and schedule to take their exams at least 72 hours prior in order to avoid premium scheduling fees.
- Candidates that schedule to take their exams 72-24 hours out will immediately be charged an additional \$8
- Candidates that schedule to take their exams 24 hours or less out will be charged an additional \$12.
- Premium scheduling fees cannot be paid by the agency and are charged to the test taker only



If you lose connection to the test, due to a power surge/failure, internet outage, or any other reason do not worry about your test session.



All data, including answers selected and time remaining is saved every time the candidate moves on to the next question.



Contact ProctorU support directly on their website www.proctoru.com or support.proctoru.com for assistance with continuing their test session.



Use ProctorU online support chat feature

LOST CONNECTION



The Candidate Physical Ability Test (CPAT) is a pass/fail test.



Applicants must successfully complete the CPAT in 10 minutes and 20 seconds or less



The test consists of eight (8) physical tasks that are representative of actions typically performed by firefighters.



Successfully complete the CPAT to be scheduled for interview and placed on the eligible list

CPAT OVERVIEW



Event 1 Stair Climb



Event 2 Equipment Carry



Event 3 Ladder Raise and Extension



Event 4 Hose Drag



Event 5 Ceiling Breach



Event 6 Roof Breach/Forcible Entry



Event 7 Rescue



Event 8 Confined Space Search

CPAT EVENTS

Orientation is not mandatory.

Candidates are encouraged to attend the CPAT orientation.

Candidates will be notified of the date and time of their orientation via email.

The orientation portion normally takes 30 to 45 minutes.

CPAT orientation will be the Fire Academy 280 Agonic Rd

Note: CPAT conditioning course may be offered for candidates that pass the exam

CPAT ORIENTATION



Candidates may attend as many scheduled practice sessions as they desire.



Candidates shall wear some type of physical training clothing if they plan to participate in the practice sessions.

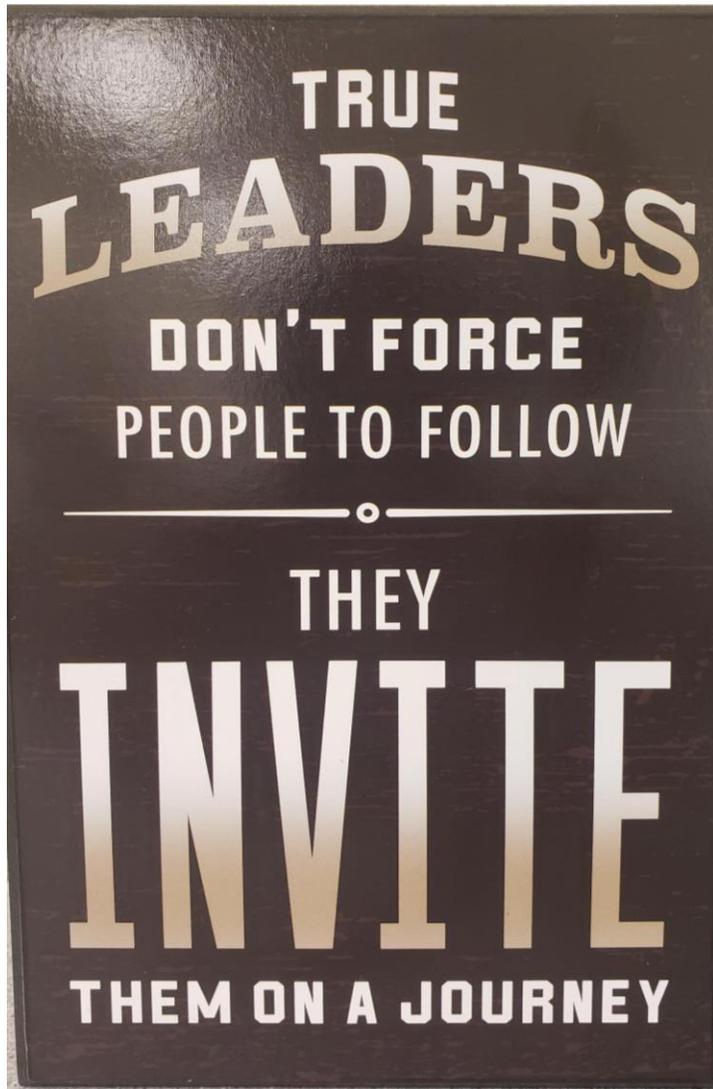


Physical ability practice participation is optional, however is encouraged as coaching is allowed only during the practice sessions.



CPAT practice sessions will be held at the National Guard Armory located at 1248 Eisenhower Dr, Savannah, GA 31405

CPAT PRACTICE



PANEL INTERVIEW

Candidates will be evaluated on 8 main criteria:

- Initiative in Learning
- Practical Orientation
- Role Adaptability
- Service Orientation
- Oral Communication
- Job Motivation
- Teamwork
- Respect for Diversity

BE A PART OF THE ELITE

Battalion Chief Wayne Ifill
Savannah Fire Department
Training Unit





Candidates must complete a personal history background packet after the interview



Candidates must return within 30 days from the date of the interview



SFD will verify all work references from current and former employers



Verification of degree and certifications, if applicable



Fingerprints through Georgia Applicant Processing System



Criminal conviction records



Must submit a copy an MVR check for each state you have resided for the last 7 years

BACKGROUND ORIENTATION & INVESTIGATION



Uniformed firefighting applicants must not have had:



DUI/DWI charge with the disposition of Nolo Contendere, conviction, or plea within the past five (5) years; and no two in the past seven (7) years



Suspensions in the past three (3) years (except for one Insurance Cancellation) and no two or more suspensions in the past seven (7) years.



Three or more moving violations in the past two (2) years and no six (6) or more in the past seven (7) years



Vehicular Homicide or Hit and Run charge/arrests



Fleeing or Attempting to Elude the Police charge/arrests

MVR STANDARDS

CRIMINAL RECORD STANDARDS

In accordance with the Georgia Firefighter Standards and Training Council, applicants for uniformed firefighting positions must have none of the following on their criminal history report:

- Pending Criminal cases
- Convictions, Nolo Contendre or pleas involving Sexual Offenses, Domestic
- Violence Act or Impersonating a Police Officer, Perjury or False Statements
- Felony convictions and Nolo Contendre or pleas involving felony arrests (within last 10 years)
- Serious Misdemeanor Convictions, Nolo Contendre, or pleas

HR/SFD DELIBERATIVE REVIEW

The Office of Human Resources and the Savannah Fire Department staff will review the results of the background investigation, suitability assessment, along with information contained in the applicant's file related to qualifications and suitability .

Candidates must meet the MVR and criminal record standards and suitability to the satisfaction of the Office of Human Resources and Savannah Fire Department representatives to be approved for hire.

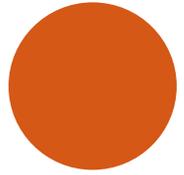
CONDITIONAL OFFER OF EMPLOYMENT



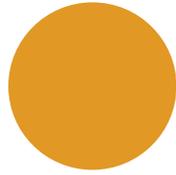
Candidates that successfully pass the panel interview will receive a conditional offer of employment from the City of Savannah Office of Human Resources.



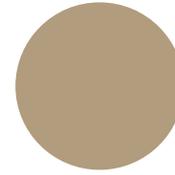
Important: Please do not quit your job, submit a resignation letter or move here until you have received a final offer of employment from the Office of Human Resources.



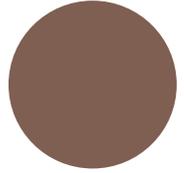
Pre-employment screening at Candler Wellness Center which will include the following:



Fasting Lab Work



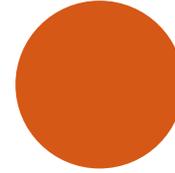
Chest X-ray



Biometric screening



A representative from St. Joseph's/Candler will contact you to schedule these events.



Candidates are also fitted for uniforms and turn out gear on this date

PRE-EMPLOYMENT SCREENING



Upon successful completion of all pre-employment medical requirements candidates will receive a final offer of employment



Candidates sign a Recruit Reimbursement Contract.



The cost of reimbursement is \$2,100.00 and will be assessed by an employment period less than one (1) year in the amount of \$2,100.00 or an employment period greater than one (1) year but less than two (2) years in the amount of \$1,050.00 (amount will be prorated monthly).

FINAL OFFER OF EMPLOYMENT



CHIEF DERIK MINARD

SAVANNAH FIRE DEPARTMENT

SAVANNAH FIRE DEPARTMENT



Battalion Chief
Elzie Kitchen



Fire Marshal
Whitney Williams-Smith



Assistant Chief
William Handy



Chief Derik Minard, Battalion William Goolsby,
Captain Wesley Stoneman, Captain Paul Stanford



LIFE AT THE ACADEMY

Welcome a few of our Savannah Firefighters who will share their experiences as a Firefighter



A DAY IN THE LIFE

SAVANNAH FIRE DEPARTMENT HEADQUARTERS
121 E. OGLETHORPE AVE, SAVANNAH, GA 31401



Got Questions?



KEEP
CALM
AND
WELCOME
TO THE TEAM

FOR QUESTIONS ABOUT THE APPLICATION PROCESS CONTACT HUMAN
RESOURCES AT JOBS@SAVANNAHGA.GOV OR 912-651-6484

FOR INFORMATION ABOUT THE ACADEMY OR CPAT CONTACT SFD RECRUITING
SAVANNAHFIREINFO@SAVANNAHGA.GOV OR 912-650-7850